



FOR IMMEDIATE RELEASE

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Commencement Bank Announces Key Transitions in Executive Leadership

Tacoma, Washington – Commencement Bank (OTCQX: CBWA) On December 1, 2017, Chief Executive Officer Hal Russell announced key changes in the Bank's leadership roles. Russell appointed founding Bank member and former Executive Vice President & Chief Credit Officer, John Manolides, as the new President & Chief Operating Officer. Manolides will also join the Bank's Board of Directors in 2018. Russell will continue to operate as the Bank's Chief Executive Officer and has no plans to retire in 2018; however, he felt it was time to begin the succession process to ensure a smooth transition upon his retirement.

"As I get closer to retirement, I have every confidence in my successor and the next level of bank management. John Manolides has been with the Bank since inception in 2006 and it is my honor to appoint him as President & Chief Operating Officer. On behalf of the Board of Directors, we also welcome him as the newest member of our Board," said Russell.

The second announcement was to promote former Senior Vice President & Chief Financial Officer, Tom Dhamers, to Executive Vice President & Chief Financial Officer. Dhamers will remain a member of the Executive Management Team.

"Tom Dhamers has been a strong member of the Executive Management Team since he assumed his position through the merger with Thurston First Bank. His expertise has helped navigate the Bank through its first merger and I am pleased to acknowledge his contribution by appointing him as Executive Vice President," said Russell.

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About Commencement Bank

Commencement Bank, headquartered in Tacoma, Washington, was formed in 2006 to provide traditional, reliable, and sustainable banking in Pierce, South King, Thurston counties and the surrounding areas. Their team of banking experts focuses on personal attention, flexible service, and building strong relationships with customers through state of the art technology as well as traditional delivery systems. As a local bank, Commencement Bank is deeply committed to the community. For more information, please visit www.commencementbank.com. For information related to the trading of CBWA, please visit www.otcmarkets.com.

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